

# Wichita Electrical Training Center

↳ **Your Future Starts Here** ←

**EARN WHILE YOU LEARN -  
JUMP INTO A GREAT CAREER, THAT PAYS WELL,  
WITH OR WITHOUT GOING TO COLLEGE!**

4 year  
Systematic  
Program of Learning

Apprentices can obtain all essential knowledge and skills necessary for becoming a Journeyman Inside Wireman.

8,000 Hours of  
On-The-Job  
Training

Apprentices train to proficiency, in installation, maintenance, and troubleshooting of various electrical systems on commercial and industrial job sites.

900 Hours of  
Related Study

Apprentices will study theories relating to all job tasks important to the trade.

Classroom time helps reinforce the skills learned while doing on-the-job training.

**WEJATC**

**810 W. 13th St  
Wichita, KS  
67203**

**(316) 264-9231**

**[www.wejatc.org](http://www.wejatc.org)**

*Training Electricians,  
in Wichita and  
surrounding areas,  
since 1941*



- Earn While you Learn
- A Career With A Future
- Excellent Wage Rates
- State of the Art Training
- 100% Paid Health Insurance
- Paid Vacation
- Guaranteed Pension Benefits

## APPLICATIONS TAKEN

- WEJATC by appointment
- Workforce Alliance, M-F, during business hours
  - 2021 N. Amidon, Ste 1100  
Wichita, KS 67203
  - 524 N Main  
El Dorado, KS 67042
  - 107 S. Washington  
Wellington, KS 67152
  - 108 E. 12th Avenue  
Winfield, KS 67156

# ELECTRICAL APPRENTICESHIP OPPORTUNITY

## THE JOINT APPRENTICESHIP AND TRAINING COMMITTEE OF

Applications will be accepted at the Work Force Alliance, Monday thru Friday, excluding holidays, or at the Wichita Electrical Training Center, by appointment only, for a Four-Year Electrical Apprenticeship. A non-refundable, **\$25.00**, application fee (**money order** only), **made payable to the WEJATC**, is required at the time of application.

All required information must be received within 45 days of the original application date. This information must remain in the Electrical Training Center's files and will not be returned.

All applications will be received without regards to race, color, religion, national origin, disabilities, or sex.

All Applicants must fully meet the following minimum requirements to qualify for an interview:

- A. Must be at least 17 years of age at application, 18 years of age at time of interview, selection and indenture.
- B. Must be physically able to perform the essential functions of the trade. Applicants who are selected may be required to provide the results of a physical examination and a drug test.
- C. Must be a High School graduate or have a G.E.D. or have a two-year Associate Degree or higher.
- D. Must show evidence of successful completion of either one full year of High School Algebra 1 or one post-High School Algebra course, with a passing grade, OR provide evidence of completing the NJATC Online Tech Math Course
- E. Must provide an Official Transcript(s) for High School and post-High School courses and grades, OR if applicable, all GED records must be submitted
- F. Must provide evidence of having a valid Driver's License and Birth Certificate.
- G. Must submit a DD-214 to verify Military Training and/or experience if you are a Veteran and wish to receive consideration for such training/experience.
- H. Must achieve a qualifying score of "4" or higher on the Electrical Trade's Aptitude test. This test was developed by the American Institute for Research.
- I. Individuals who can verify (proper documentation required) that they have worked a minimum of 4000 hours, specifically in the electrical construction industry, may qualify for either direct interview or direct entry, and do not need to meet the requirements of items of (C), (D), and (E).
- J. Individuals who can verify (proper documentation required) that they have worked a minimum of 2,000 hours, specifically in the electrical construction industry, will qualify for direct interview and do not need to meet the requirements of items (C), (D), and (E).
- K. Individuals who can verify (proper documentation required) that they have completed an established, structured pre-apprenticeship training program, may qualify for direct interview or direct entry, and do not need to meet the requirements of items of (C), (D), and (E).

The JATC Committee will interview each applicant who meets all the basic requirements, stated above. Interview notices will be sent to the address shown on the application, unless this office is notified of a change of address. Applicants will be selected as Apprentices, in the order of the ranking, resulting from aptitude test score and the rating of the interviews. Applicants not selected, will be placed on a 2-year list, according to their interview scores.

Applicants selected to enter the new Apprenticeship class, **WILL BE REQUIRED TO CONSENT TO A DRUG/ALCOHOL TEST, at a time and place designated by the JATC.**

### Work Force Alliance

2021 N Amidon  
Wichita, KS 67203

524 N Main  
El Dorado, KS 67042

107 S Washington  
Wellington, KS 67152

108 E 12<sup>th</sup> St  
Winfield, KS 67156

1st Period	OFT Hours (approx. 6 months)	Hourly	1000 Hour Total	1st Period Wage & Benefit Total
Wages	1000	\$14.99	\$14,990.00	\$22,589.10
Health Insurance	1000	\$6.25	\$6,250.00	
NEBF	1000	\$0.45	\$449.70	
Vacation	1000	\$0.90	\$899.40	
	<b>benefit total</b>	<b>\$7.60</b>	<b>\$7,599.10</b>	
<b>wage &amp; benefit hourly total</b>		<b>\$22.59</b>		

2nd Period	OFT Hours (approx. 9 months)	Hourly	1000 Hour Total	2nd Period Wage & Benefit Total
Wages	1000	\$16.49	\$16,489.00	\$24,223.01
Health Insurance	1000	\$6.25	\$6,250.00	
NEBF	1000	\$0.49	\$494.67	
Vacation	1000	\$0.99	\$989.34	
	<b>benefit total</b>	<b>\$7.73</b>	<b>\$7,734.01</b>	
<b>wage &amp; benefit hourly total</b>		<b>\$24.22</b>		

3rd Period	OFT Hours (approx. 9 months)	Hourly	1000 Hour Total	3rd Period Wage & Benefit Total
Wages	1500	\$17.99	\$26,982.00	\$43,015.38
Health Insurance	1500	\$6.25	\$9,375.00	
Pension	1500	\$2.82	\$4,230.00	
NEBF	1500	\$0.54	\$809.46	
Vacation	1500	\$1.08	\$1,618.92	
	<b>benefit total</b>	<b>\$10.69</b>	<b>\$16,033.38</b>	
<b>wage &amp; benefit hourly total</b>		<b>\$28.68</b>		

4th Period	OFT Hours (approx. 9 months)	Hourly	1000 Hour Total	4th Period Wage & Benefit Total
Wages	1500	\$19.49	\$29,230.50	\$45,826.25
Health Insurance	1500	\$6.25	\$9,375.00	
Pension	1500	\$3.06	\$4,590.00	
NEBF	1500	\$0.58	\$876.92	
Vacation	1500	\$1.17	\$1,753.83	
	<b>benefit total</b>	<b>\$11.06</b>	<b>\$16,595.75</b>	
<b>wage &amp; benefit hourly total</b>		<b>\$30.55</b>		

5th Period	OFT Hours (approx. 9 months)	Hourly	1000 Hour Total	5th Period Wage & Benefit Total
Wages	1500	\$22.49	\$33,727.50	\$51,432.98
Health Insurance	1500	\$6.25	\$9,375.00	
Pension	1500	\$3.53	\$5,295.00	
NEBF	1500	\$0.67	\$1,011.83	
Vacation	1500	\$1.35	\$2,023.65	
	<b>benefit total</b>	<b>\$11.80</b>	<b>\$17,705.48</b>	
<b>wage &amp; benefit hourly total</b>		<b>\$34.29</b>		

6th Period	OFT Hours (approx. 9 months)	Hourly	1000 Hour Total	6th Period Wage & Benefit Total
Wages	1500	\$25.48	\$38,224.50	\$57,039.71
Health Insurance	1500	\$6.25	\$9,375.00	
Pension	1500	\$4.00	\$6,000.00	
NEBF	1500	\$0.76	\$1,146.74	
Vacation	1500	\$1.53	\$2,293.47	
	<b>benefit total</b>	<b>\$12.54</b>	<b>\$18,815.21</b>	
<b>wage &amp; benefit hourly total</b>		<b>\$38.03</b>		

**Total Wages**      **\$159,643.50**  
**Total Benefits**      **\$84,482.92**

**Wages & Benefits Earned During 8000 Hour Apprenticeship**      **\$244,126.42**

# Commonly Asked Questions about the Apprenticeship

Q: How long is the apprenticeship:

A: Four (4) Years, unless the JATC gives you credit for previous electrical trade work and/or classroom experience.

Q: When will I go to school?

A: You will attend school one day, every two weeks, for 10 hours.

Q: How much will it cost to attend the apprenticeship?

A: Total tuition cost is about \$3,600 for the four years. This cost covers an initial set of tools, curriculum texts, e-workbooks, updated codebook, Prometric Licensing Exam fee, and instructional fees.

Payments are broken down into eight easy payments, over three and a half years.

Q: Is there financial aid available?

A: Financial Aid is not available through Federal/State Grants or Student Loans. Financial Assistance may be available to those who qualify, through the Workforce Alliance.

Q: Will I be working for pay as an apprentice?

A: You will earn wages and benefits based on your pay period for all of your On-The-Job Training (OJT) hours.

Q: What is an apprenticeship pay period?

A: The apprenticeship is divided into 6 pay periods or levels. They are as follows:

1 <sup>st</sup> period ~ up to 1,000 OJT	2 <sup>nd</sup> period ~ 1,001 – 2,000 OJT
3 <sup>rd</sup> period ~ 2,001 – 3,500 OJT	4 <sup>th</sup> period ~ 3,501 – 5,000 OJT
5 <sup>th</sup> period ~ 5,001 – 6,500 OJT	6 <sup>th</sup> period ~ 6,501 – 8,000 OJT

Advancement (2<sup>nd</sup> - 6<sup>th</sup> periods) is based upon completing the required curriculum and on-the-job (OJT) hours.

Q: Is the apprenticeship program accredited?

A: Yes. This program meets all the requirements of, and is recognized by, both the State and Federal agencies, who govern apprenticeship programs. Transcripts are available upon graduation and credits may be used at various institutions to obtain an associates degree.

This program also meets all the requirements of the G.I./Montgomery Bill.

## **General Information about IBEW # 271**

- We have been around since 1914
- We have over 800 electricians in the Wichita area who are members
- We are partners with the National Electrical Contractors Association (NECA)
- We do not strike. We participate with NECA in binding arbitration instead
- We do not have seniority, our employability is based on our knowledge, skill and attitude
- As IBEW members, we enjoy time and a half or double time any time we work on a holiday, a weekend, or beyond our normal 8 hour day
- As IBEW members, we have a say in our future! We vote on everything from contract, to leadership, to whether or not there should be a yearly picnic.

## **IBEW Electricians Receive Employer Paid Vacations & Holidays**

- Each week, your employer will add a dollar amount equal to 6% of your gross wages to your pay check to cover your holidays and vacation days.
- That is almost \$3,000 a year for a Journeyman.
- There are no anniversary dates or waiting periods with this plan.

# **IBEW Electricians Receive Employer Paid Blue Cross Blue Shield Family Health Insurance**

## **Coverage Includes:**

Office Calls  
Prescription Cards  
Inpatient Services  
Outpatient Services  
Maternity

Newborn Care  
Chiropractic  
Vision  
Dental  
Nervous & Mental

Care  
Family Life Insurance  
Disability Insurance  
And More!

## **IBEW Electricians Can Utilize the Optional 401K Retirement Plan**

- The 401K Retirement Plan is a voluntary self-contribution plan that is set up as a payroll deduction.
- This plan is an excellent way to supplement your existing retirement plans.
- 401K contributions are taken off your gross pay before taxes, therefore lowering your taxable income.
- Starting in 2012, you may contribute up to \$17,000 per year into this plan unless you are over the age of 50, in which case you can contribute up to \$22,500 per year.
- Since the 401K Plan administrator is the Principal Financial Group, the same options made available to us through our Individual Pension Plan will also be offered to 401K Plan users.

# IBEW Electricians Receive Two Employer Paid Pension Plans

## ***Pension Plan # 1 – Your Individual Pension Plan***

Once you reach your 3<sup>rd</sup> period classification your employer will start contributing the amount designated by our contract into your individual retirement account for every hour you work.

**Plan Administrator:** The Principal Financial Group

**Investment Options:** This plan has a large number of investment options ranging from guaranteed interest accounts to bond and mortgage to stocks. You decide which investment or mix of investments is best for you. You also are able to change investments if you so desire. For help or advice, the Principal Financial Group puts on free investment seminars for IBEW members and their spouses.

**Vesting:** There is not vesting period

**Other:** You will receive semiannual summaries of your account in the mail and you can access your account via the telephone or the internet on a daily basis.

## ***Pension Plan # 2 – NEBF (National Electrical Benefit Fund)***

Your employer will contribute a dollar amount equal to 3% of your gross wages into the NEBF every time you receive a pay check.

- You must work 5 consecutive years to become vested in the NEBF.
- *The NEBF currently pays \$32 per month per year of service from retirement to death. Example: 40 years of service ~ \$32 x 40 years = \$1280 per month*

## **For more information about the IBEW contact:**

International Brotherhood of Electrical Workers · Local No. 271

1040 S Broadway · Wichita, KS 67211 · 316-267-8255

***THE WICHITA ELECTRICAL CONTRACTING INDUSTRY***